



# OKLAND'S DIVERSITY SCHOLARSHIP





# ABOUT OKLAND'S DIVERSITY SCHOLARSHIP

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Okland is in the business of creating remarkable experience for our people, our clients, and our communities. We believe that a more diverse construction management company is a more remarkable one. Our desire to diversify our workforce also extends to our next generation of construction management professionals. In 2023, we are excited to offer Okland's Diversity Scholarship to retain students who intern for Okland.





“Okland’s Diversity Scholarship is just one way Okland is working to create a more diverse experience for its clients, trade partners, designers, and its own people.”

- Bill Okland, CEO

- Brett Okland, President



# ABOUT OKLAND

Our roots reach back to 1918, when John Okland first applied his knowledge of carpentry and shipbuilding, gained in his native Norway, to create the foundation of Okland Construction. From those humble beginnings, Okland has become a company of skilled builders who have left their mark of craftsmanship and uncompromising quality on thousands of buildings throughout North America. Okland continues to honor its proceeding generations' long-held ideas of honesty, value, and efficiency.



# SCHOLARSHIP DETAILS

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## ELIGIBILITY

**Underrepresented minority students (this includes any student who has at least one birth parent who is a member of one of the following minority groups: Black or African American, Hispanic or Latino, American Indian, Native Hawaiian, Asian American, and/or Pacific Islander) enrolled at a U.S. educational institution who will begin either their sophomore or junior year of an accredited construction management program in Fall 2023 are eligible to apply.**



## AWARD

**A \$5,000 tuition scholarship and internship will be awarded to two students who are eligible to apply.**

# APPLICATION PROCESS

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## APPLY ONLINE

Applicants for Okland's Diversity Scholarship must be submitted through the following link no later than March 30, 2023.



**TO APPLY: [OKLAND.SLIDEROOM.COM/#/LOGIN](https://okland.slideroom.com/#/login)**

## SUBMISSION REQUIREMENTS FOR TUITION SCHOLARSHIP

Each application must include:

1. **Resume and essay.** The essay should be no more than 500 words and should outline why you are passionate about having a career in construction management.
2. A nomination **letter** from the dean or chair (or assistant dean/chair) of the program that confirms that the applicant meets the eligibility criteria and describes their professional excellence.
3. One mid-to-advanced-level construction management **project** you completed and that was not materially edited by others, e.g., estimates, schedules, safety plan, etc. It must not be a group project piece and not to exceed 10 pages (excerpts of larger projects are acceptable).

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## SCHOLARSHIP TIMELINE

February 1, 2023	Application portal opens
March 30, 2023	Deadline to complete on-line application
May 2023	Winners notified via email
August 2023	Scholarship funds distributed at the end of internship

# SELECTION PROCESS AND CRITERIA\*

We are passionate about creating remarkable experiences in everything we do. It's not only business...it's personal. We make decisions based on our core values to be distinct, earn trust, deliver value, create shared success; and to do so while remaining humble.

## BE **DISTINCT**



Top submissions will demonstrate how your project solution is distinct and delivers value.

## EARN **TRUST** WITH EVERY ACTION



Successful submissions demonstrate tangible and measurable ways your project provided remarkable benefits to its intended audience.

## DELIVER **VALUE**



## BE **HUMBLE**



The best submission who show innovative thought and fend off the status quo.

## CREATE SHARED **SUCCESS**



Okland will review submissions and select one or more winner(s) . Winners will receive paid internship at Okland, where they will be paired with an Okland mentor who will serve as a resource during the internship and ensuing academic year. Accepting and completing the internship is a condition of receiving the scholarship award.

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\* Current employees are ineligible to participate.





**FOR QUESTIONS OR MORE  
INFORMATION, PLEASE  
CONTACT US AT  
[SCHOLARSHIPS@OKLAND.COM](mailto:SCHOLARSHIPS@OKLAND.COM)**

